

Approved
By the decision of the Academic
Council
RSI «Kazakh National Conservatory
Kurmangazy» of the Ministry of
Culture and Information of the
Republic of Kazakhstan
Chairman

G.K.Tasbergenova
Protocol № from 26.02.2025

CHANGE SHEET

**The 2023-2029 Program and Development Plan
of Kurmangazy Kazakh National Conservatory
(the last changes are approved and recommended for publication by the
Academic Council of the Kurmangazy Kazakh National Conservatory protocol
№ 4 from 29.11.2023).**

Due to changes in the functional responsibilities of some departments of the Conservatory; according to the results of the analysis of the annual implementation of the plan; in accordance with the requirements of regulatory legal documents of education (e.g., «On approval of qualification requirements for the educational activities of organizations providing higher and (or) postgraduate education, and the list of documents confirming compliance with them» Order of the Minister of Science and Higher Education of the Republic of Kazakhstan dated January 5, 2024 № 4. Registered with the Ministry of Justice of the Republic of Kazakhstan January 8, 2024 № 33892 made the following changes to the Program and Development Plan of the Kurmangazy Kazakh National Conservatory for 2023-2029 years:

Current edition	New edition	Justification
Strategic direction No. 1: Training of competitive personnel in the field of musical art, professional music education and art management		
1. Number of academic programs implemented	1. Number of updated/new educational programs implemented Plan of 2025 years 2– 1 Unit Plan of 2026 years 2– 1 Plan of 2027 years 2– 1 Plan of 2028 years 2– 1 Plan of 2029 years 2– 1	Clarification by «updated, new» instead of «implemented» of the EP shows development and renewal
5. Share of the library's book collection converted into digital format	5. Share of the library's book collection converted into digital format, of educational and scientific literature on digital media (QR) Plan of 2025 years 57 33 %	The wording and indicators are given in accordance with the fact

	Plan of 2026 years 59 35 Plan of 2027 years 64 37 Plan of 2028 years 63 39 Plan of 2029 years 65 41	
8. Development and implementation of disciplines in the curriculum for teaching modern digital technologies in the arts, entrepreneurship, and the basics of scientific research	8. Development and implementation of new disciplines in the curriculum for teaching modern digital technologies (AI) in the arts, entrepreneurship, and the basics of scientific research	Clarification of which disciplines are «new» for the calculation methodology.
9. Number of published electronic textbooks on arts disciplines in the Kazakh language	9. The number of published electronic educational and methodical literature, electronic textbooks on art disciplines in the Kazakh language (1st publication at each department, except Ensemble Performance, General Piano per year) Plan of 2025 years 1 14 Unit Plan of 2026 years 1 14 Plan of 2027 years 2 14 Plan of 2028 years 2 14 Plan of 2029 years 2 14	The methodology of counting is described, and the number of departments is increased, as 1 textbook for a university is a very low indicator. The word «textbook» has been replaced by «educational and methodical literature»
12. Number of students studying within the framework of internal academic mobility (outgoing/incoming)	12. Number of students studying within the framework of internal academic mobility (outgoing/incoming Plan of 2025 years 2/4 2/2 Unit Plan of 2026 years 2/2 3/3 Plan of 2027 years 2/2 4/3 Plan of 2028 years 2/2 4/4 Plan of 2029 years 2/2 5/4	Increased indicators showing improvement, increasing results, rather than static as was previously the case
14. Number of students by type of study (budget/ fee)	14. Number of students by type of study (budget/ fee) as of September 2 of the current year Plan of 2026 years Bachelor's degree: 986/ 72 80 Unit Master's degree: 72/ 14 15 Doctoral studies: 10/ 1 2 Plan of 2027 years Bachelor's degree: 986/ 72 85 Master's degree: 72/ 14 16 Doctoral studies: 10/ 1 2 Plan of 2028 years Bachelor's degree: 986/ 72 90 Master's degree: 72/ 14 17 Doctoral studies: 10/ 1 3 Plan of 2029 years	Increased metrics on fee-paying learners showing improvement, increasing outcomes, rather than static as was previously the case

	Bachelor's degree: 986/ 72 95 Master's degree: 72/44 18 Doctoral studies: 10/ 4 3	
15. Number of students studying in English, out of the total number of students	15. Number of students student groups studying in English, out of the total number of students Person.— Unit Plan of 2025 years 1 Unit Plan of 2026 years 1 Unit Plan of 2027 years 4 2 Unit Plan of 2028 years 4 2 Plan of 2029 years 4-3	Replacing the count of each student by groups of students, since there are no individual educational programs in English and the indicators are increased
16. The share of those admitted to universities who have «Altyn Belgi» signs, winners of international Olympiads, scientific and creative contests of the current academic year (awarded with diplomas of the first, second and third degrees) of the total number	16. The share of those admitted to universities who have «Altyn Belgi» signs, winners of international Olympiads, scientific and creative contests of the current academic year (awarded with diplomas of the first, second and third degrees) of the total number	This item has been completely removed, as it does not depend on the university's activities.
Strategic direction No. 2. Research and creative development of the Conservatory		
17. Share of teaching staff of universities participating in educational and research projects from the total number of teaching staf	17. Share of teaching staff of universities participating in educational and research projects from the total number of teaching staf Number of scientific projects of republican and international level, not including projects of grant financing of scientific activity of the Ministry of Education and Science of the Republic of Kazakhstan and MCI of the Republic of Kazakhstan Plan 2025 years 1,5% 1 Unit Plan 2026 years 1,5% 2 Unit Plan 2027 years 1,5% 3 Unit Plan 2028 years 1,5% 3 Unit Plan 2029 years 1,5% 3 Unit	The item required clarification, as further on there will be an item specifying projects of the MSHE of the RK and the MKI of the RK. Indicators have been changed to project units and increased
18. Share of teaching staff engaged in research activities	18. Share of teaching staff engaged in research activities (including candidates, doctors of sciences, PhD; scientific supervisors of undergraduates/doctoral students; persons who have completed their doctoral studies; NIFL staff; teachers -	Clarifications were made to the calculation methodology

	masters - thesis supervisors/project supervisors)	
19. The share of students participating in research work from the total student population	19. The share of students participating in research work from the total student population. (including master's students, doctoral students, 4th year students, participants of student research contests)	Clarifications were made to the calculation methodology
20. Did not have	20. Percentage of defended doctoral dissertations in the official language/translated all defended dissertations into Kazakh The 2025 plan is 100% The 2026 plan is 100% The 2027 plan is 100% The 2028 plan is 100% The 2029 plan is 100%	Instruction of the Presidential Administration of the Republic of Kazakhstan PUB-3 dated December 13, 2024 No. 9459 regarding the implementation of paragraph 3.2 of the protocol instruction of the second meeting of the National Kurultai "Fair Kazakhstan – Adal Azamat" of the Ministry of Science and Higher Education of the Republic of Kazakhstan with the participation of the Head of State K. Tokayev
20. Participation in joint projects and grant funding programs for scientific activities of the Ministry of Education and Science of the Republic of Kazakhstan and the MCI of the Republic of Kazakhstan	20. Participation in joint projects and grant funding programs for scientific activities of the Ministry of Education and Science of the Republic of Kazakhstan and the MCI of the Republic of Kazakhstan Number of faculty members participating in projects and programs of grant financing of scientific activity MNVO RK and MCI RK on the basis of other educational and scientific organizations (move past paragraph 17 to paragraph 18) Plan 2025 years 2- 3 Unit Plan 2026 years 2- 3 Unit Plan 2027 years 2 4 Plan 2028 years 3 5 Plan 2029 years 3- 6	Changes have been introduced. Since creative universities do not develop projects and programs of grant financing of scientific activities of the MNVO RK and MCI RK, but can participate in them. The indicators are redesigned to increase. The point on logic and theme needs to be moved higher.
21. Number of scientific publications in journals included in the list of journals (CQAFHE) Number of scientific publications in the	21. Number of scientific publications in journals included in the list of journals (CQAFHE)	Indicators are remodeled to increase.

publications included in RSCI	Number of scientific publications in the publications included in RSCI Plan 2025 years 50 48 Unit Plan 2026 years 50 50 Unit Plan 2027 years 50 52 Plan 2028 years 50 54 Plan 2029 years 50 56	
23. Average number of citations for a document over the past five years, including the reporting period (Web of Science и Scopus)	23. Average number of citations for a document over the past five years, including the reporting period (Web of Science и Scopus) Plan 2025 years 1 Plan 2026 years 1 Plan 2027 years 1 Plan 2028 years ± 1,5 Plan 2029 years ± 1,5	Indicators are remodeled to increase.
24. The number of young scientists under 35 years of age inclusive of the total number of research specialists	24. The number of young scientists under 35 years of age inclusive of the total number of research specialists -(including candidates, doctors of sciences, PhDs; scientific supervisors of master's/doctoral students; persons who have completed their studies at the PhD program; employees of the Literature Research Foundation; teachers - masters engaged in research work) Plan 2025 years 4 20 Unit-Person Plan 2026 years 5 23 Plan 2027 years 5 26 Plan 2028 years 5 29 Plan 2029 years 6 31	Clarifications were made for the counting methodology. Indicators are remodeled to increase.
25. The share of attracted foreign scientists with high	25. The share Quantity of attracted foreign scientists, cultural figures with high -(at least 4 weeks)	Clarifications were made for the calculation methodology. The share was replaced by the number, because due to the specifics of the university (the share will always be very low due to the large number of teaching staff)
26. Publications by students of all levels of education (students, master's students, doctoral students)	26. Publications of articles by students of all levels of education (students, master's students, doctoral students)	Refinements have been made to the counting methodology. Indicators have been redesigned to increase

34. Participation of teaching staff in shortterm (from 1 to 12 months) academic or scientific events/internships abroad	34. Partieipation of teaching staff in shortterm (from 1 to 12 months)-academic or scientific events/internships abroad (otherwise repeat paragraph 54 Number of faculty members participating in international exchange programs and internships) (Transfer to Strategic Direction No. 3: Internationalization of Educational, Scientific and Creative Activities) (Transfer to Strategic Direction No. 3: Internationalization of Educational, Scientific and Creative Activities)) Publication of a journal included in the list of the CQAFHE	repeat with item 54 Number of teaching and professional staff who participated in international exchange programs and internships. Replaced by a new indicator, as the Conservatory has a journal included in the list of the CQAFHE
37. Number of creative projects at the republican level (master classes, festivals, contests, Olympiads) organized by the university	37. Number of creative projects at the republican level (master classes, festivals, contests, Olympiads) organized by the university (Transfer to Strategic Direction No. 3: Internationalization of educational, scientific and creative activities)	Transfer to Strategic Direction No. 3: Internationalization of educational, scientific and creative activities
38. Concerts and events as part of cultural and educational activities	38. Concerts and events as part of cultural and educational activities	paragraph 40 repetition
40. Number of solo, class and group concerts of students and/or teachers	40. Number of solo, class and group concerts of students and/or teachers Plan 2025 years 14 50 Unit Plan 2026 years 16- 60 Plan 2027 years 18- 70 Plan 2028 years 20 80 Plan 2029 years 22 90	Removed refinements to the calculation methodology. Indicators redone to increase based on previous years' results
42. Development of creative teams at the university: ensembles, live band of various compositions, folk instrument orchestras, choirs, student theaters, vocal, folklore, dance groups	42. Development Number of creative teams at the university.: ensembles, live band of various compositions, folk instrument orchestras, choirs, student theaters, vocal, folklore, dance groups Plan 2025 years 8 15 Unit Plan 2026 years 8 20 Plan 2027 years 9 21	Indicators are remodeled to increase based on prior years' results. The clarification was removed

	Plan 2028 years 9 22 Plan 2029 years 9 23	
Strategic direction No. 3. Internationalization of educational, scientific and creative activities teachers		
45. Cooperation agreements with foreign educational institutions and cultural centers, research institutes	45. Cooperation agreements with foreign educational institutions and cultural centers, research institutes Memoranda of cooperation with foreign educational, scientific, cultural and other organizations	Paraphrased based on the experience of recent years
47. Number of dual-diploma bachelor's degree programs with universities from far abroad	47. Number of dual-diploma bachelor's degree programs with universities from far abroad (paragraph 46 repetition)	paragraph 46 repetition
51. Foreign academic mobility of students (outgoing) including Erasmus +	51. Foreign academic mobility of students (outgoing) including Erasmus + Plan 2025 years 7 6 Unit Plan 2026 years 8 6 Plan 2027 years 8 6 Plan 2028 years 8 7 Plan 2029 years 9 7	Indicators are restated downward from previous years' results due to weak financing from the outside
52. Number of students who traveled abroad under the academic mobility program for a period of at least 2 weeks	52. Number of students who traveled abroad under the academic mobility program for a period of at least 2 weeks (repetition of 51 points)	repetition of 51 points
54. Number of teachers who have completed international exchange and internship programs	54. Number of teachers who have completed international exchange and internship programs Number of faculty members who participated in international exchange programs and internships	Paraphrased based on the experience of recent years
Strategic direction NO. 4. Modernization of educational and socio-cultural infrastructure		
56. Share of equipped specialized classrooms (for rehearsals, classes of creative groups) in the total classroom space	56. Share of equipped specialized classrooms (for rehearsals, classes of creative groups) in the total classroom space Plan 2025 years 100 90 % Plan 2026 years 100 92 Plan 2027 years 100 94 Plan 2028 years 100 96 Plan 2029 years 100	Indicators are restated downward from previous years' results

57. Share of sufficiency of computer and office equipment for structural divisions	57. Share of sufficiency/ updates of computer and office equipment for structural divisions Plan 2025 years 100/80 % Plan 2026 years 100/85 Plan 2027 years 100/90 Plan 2028 years 100/95 Plan 2029 years 100/100	Indicators are redone to decrease from previous years' results. Added «renewal» as it is not always necessary to purchase only new equipment
64. The level of conditions created for inclusive education at the university in accordance with the checklist	64. The level of conditions created for inclusive education at the university in accordance with the checklist Plan 2025 years 70 50 % Plan 2026 years 80 60 Plan 2027 years 85 70 Plan 2028 years 90 80 Plan 2029 years 100 90	Figures are remodeled to decrease from previous years' results.
Strategic direction NO. 5. Competitive educational and labor potential of the Conservatory		
65. Advanced training of teaching staff in the profile of the disciplines taught	65. Advanced training of teaching staff in the profile of the disciplines taught Share of teaching staff with professional development certificates in the profile of disciplines taught Person/- % Plan 2025 years 75 % Plan 2026 years 75 80 Plan 2027 years 80 85 Plan 2028 years 80 90 Plan 2029 years 85 95	Reframed to reflect the experience of recent years. Indicators reworked to increase based on previous years' results.
69. Ratio of the number of teaching staff with a degree/state award out of the total number of teachers	69. Ratio of the number of teaching staff with a degree/state award out of the total number of teachers EP (bachelor's degree: at least 40% of the total; master's degree 50%; doctoral degree: 80% according to the QR) Plan 2025 years 36-bac: at least 40% of the total.; mag50%; doct:80% no QR Plan 2026 years 37 bac: at least 40% of the total.; mag50%; doct:80% no QR Plan 2027 years 38 bac: at least 40% of the total.; mag50%; doct:80% no QR Plan 2028 years 39-bac: at least 40% of the total.; mag50%; doct:80% no QR Plan 2029 years	Indicators redesigned to meet the requirements of the QR HVE

	40 bac: at least 40% of the total.; mag50%; doct:80% no QR	
Strategic direction NO. 6. Higher and postgraduate education specialists and preparatory courses students training services		
71. Number of original courses on nonformal education programs	71. Number of original courses on nonformal education programs Plan 2025 years At least 25-22 Unit Plan 2026 years At least 27-25 Unit Plan 2027 years At least 30-27 Plan 2028 years At least 32-29 Plan 2029 years At least 35-30	Figures are remodeled to decrease from previous years' results.
73. Number of students in additional academic programs (children/adults)	73. Number of students in additional academic programs (children/adults)	Delete - closed the children's course
74. Number of students in preparatory courses (as of September 1, 2024 years)	74. Number of students in preparatory courses (as of September 1, 2024 years) Plan 2025 years 34-25 Unit Plan 2026 years 35 26 Plan 2027 years 36-27 Plan 2028 years 37 28 Plan 2029 years 38 29	Indicators are restated downward from previous years' results.
Strategic direction NO. 7. Educational work and student self-government		
75. Activities that promote social responsibility and a humane attitude towards society and spiritual and moral education	75. Activities that promote social responsibility and a humane attitude towards society and spiritual and moral education, and popularization of national values, including prevention of drug addiction, alcoholism, crime, suicide, immoral behavior and other negative manifestations Plan 2025 years 6-20 Plan 2026 years 6 25 Plan 2027 years 6 30 Plan 2028 years 7 35 Plan 2029 years 8 40	Added areas where departmental ministries require reporting. Indicators have been redone to increase based on previous years' results.

76. Creative meetings with cultural, scientific and educational figures/ opinion leaders	76. Creative meetings with cultural, scientific and educational figures/ opinion leaders Plan 2025 years 3 5 Unit Plan 2026 years 4 10 Plan 2027 years 4 15 Plan 2028 years 5 20 Plan 2029 years 5 25	Figures are remodeled to increase from previous years' results.
77. Educational projects aimed at the spiritual and aesthetic development of society, carried out by students in schools, hospitals and other social institutions	77. Educational projects aimed at the spiritual and aesthetic development of society, carried out by students in schools, hospitals and other social institutions Plan 2026 years 6 7 Unit Plan 2027 years 6 8 Plan 2028 years 6 9 Plan 2029 years 6 10	Figures are remodeled to increase from previous years' results.
78. Sports and recreational activities	78. Sports and recreational activities Activities aimed at physical and environmental education, formation of a healthy lifestyle, as well as solving social problems of students, including providing them with psychological support. Plan 2025 years 9 10 Unit Plan 2026 years 9 15 Plan 2027 years 9 20 Plan 2028 years 9 25 Plan 2029 years 9 30	Paraphrased to reflect the areas in which departmental ministries require reporting. The indicators are reworked to increase based on the results of previous years.
79. Share of students participating in Conservatory sporting events	79. Share of students participating in Conservatory sporting events Share of students taking part in activities aimed at physical and environmental education, formation of a healthy lifestyle, as well as in psychological consultations Plan 2026 years 50 55 % of the totalero числа Plan 2027 years 50 60 Plan 2028 years 50 64 Plan 2029 years 60 67	Paraphrased to reflect the areas in which departmental ministries require reporting. The indicators are reworked to increase based on the results of previous years.

80. Events (lectures and seminars) concerning legal standards of responsibility and moral and ethical issues as well as religious education	80. Events (lectures and seminars) concerning legal standards of responsibility and moral and ethical issues as well as religious education Events (lectures and seminars) on legal responsibility, moral and ethical aspects (including anti-corruption activities and financial literacy), as well as religious education, strengthening of inter-ethnic harmony and prevention of extremism. Plan 2025 years 4-5 Unit Plan 2026 years 4-10 Plan 2027 years 4-15 Plan 2028 years 5-20 Plan 2029 years 6-25	Paraphrased to reflect the areas in which departmental ministries require reporting. The indicators are reworked to increase based on the results of previous years.
81. Share of students involved in volunteer activities out of the total number of students enrolled in undergraduate programs	81. Share of students involved in volunteer activities out of the total number of students enrolled in undergraduate programs	Combined at 83 points
82. Share of employed graduates in the first year after graduation	82. Share of employed bachelor's graduates in the first year after graduation (to be transferred to Strategic Direction No. 1: Training of competitive personnel in the field of musical art, professional music education and art management) Plan 2025 years 90-50 % Plan 2026 years 90-55 Plan 2027 years 90-60 Plan 2028 years 90-65 Plan 2029 years 90-70	Transfer to Strategic Direction No. 1: Preparing a competitive workforce in music, professional music education, and arts management. Indicators redesigned to reduce the QR HVE requirements
83. Share of students involved in organized social activities including through student self-government and the debate movement to increase the level of citizenship and patriotism	83. Share of students involved in organized social activities including through student self-government and the debate movement to increase the level of citizenship and patriotism The share of students involved in organized social activities to increase the level of citizenship and patriotism, as well as participating in volunteer actions and social projects. Plan 2025 years 10-40 % Plan 2026 years 15-45 Plan 2027 years 15-50 Plan 2028 years 15-55 Plan 2029 years 15-60	Paraphrased to reflect the areas in which departmental ministries require reporting. The indicators are reworked to increase based on the results of previous years.

The changes were developed by members of the working group on the development of the Program and development plan of the Kurmangazy KNC for 2023-2029, according to Order No. 22-p dated 02/04/2025:

Vice-Rector for Academic Affairs



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Vice-Rector for Research and Innovation, Creative Development and International Cooperation



Nusupova A.S.

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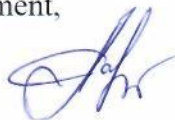
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